

ASPIRENorth Commitment

- Quality personal development opportunity for employees
- Comprehensive staff training and support
- Participation in a varied programme of activities
- Working in partnership with business to make a positive impact on young people
- Acknowledgement and appreciation of organisational support and commitment

Contact us on:

volunteer-aspirenorth@abdn.ac.uk

Alternatively contact:

Grampian:

Pat Richard
Volunteer Development Worker
Regent Building
University of Aberdeen
Aberdeen
AB24 3FX

p.richard@abdn.ac.uk
01224 274740
07760 292123

Highlands & Islands:

Johanne McBean
Volunteer Development Worker
Fairways House
Fairways Business Park
Castle Heather
Inverness
IV2 6AA

j.mcbean@abdn.ac.uk
01463 258820
07760 363635

Further information can also be found on the

ASPIRENorth website:

www.scotland-aspirenorth.ac.uk

ASPIRENorth is funded by the North Forum for Widening Participation in Higher Education.

All seventeen further and higher education institutions in the north of Scotland are partners in the project:

- Aberdeen College
- Banff & Buchan College
- Highland Theological College
- Inverness College
- Lews Castle College
- Lochaber College
- Moray College
- North Atlantic Fisheries College
- Orkney College
- Sabhal Mór Ostaig
- Scottish Agricultural College
- Shetland College
- The North Highland College
- The Open University in Scotland
- The Robert Gordon University
- University of Aberdeen
- UHI Millennium Institute



**Young Employee
Volunteer Scheme**

**Develop your Staff
Enhance your Community**

What do we do?

ASPIRENorth promotes post-school education to pupils from P7 - S4 in targeted schools across the north of Scotland through a programme of activities designed to motivate, raise awareness, encourage aspiration and build self-confidence.

We are seeking enthusiastic apprentices or recently qualified graduates who:

- Are employed in local businesses
- Have recently completed, or are currently studying towards, a Further/Higher Education qualification or a Modern Apprenticeship
- Are willing to act as role models, share experiences and inspire pupils to continue their studies
- Are willing to work with groups of pupils on a variety of fun activities that develop their interest in post-school education
- Have the ability or desire to relate well to young people
- Have the ability to reflect on personal experience in choosing Further/Higher Education, life as a student and finding employment
- Are enthusiastic, reliable and responsible

Company Benefits

Employer

- Development and training opportunity for young recruits enabling them to develop skills essential for the workplace
- Improved staff motivation and positive perception of the company
- The opportunity to put something back into the community and fulfil the company's corporate social responsibility
- Opportunity to engage with educational establishments and network with other organisations
- Positive publicity within the local community
- Chance to widen links with potential employees and customers

Volunteer

- Participation in challenging activities that develop personal skills in areas such as communication, group facilitation, leadership and planning
- Personal satisfaction of sharing knowledge and experience
- Development of confidence, self-esteem and motivation
- Opportunity to work with young people
- Enhancement of career progression and employability

Volunteer Role

- Assist with delivery of **ASPIRENorth** activities
- Encourage pupil involvement
- Answer questions relating to the activity and your work/education experience
- Challenge negative attitudes to participating in Further/Higher Education
- Inspire and motivate pupils through discussion of their future work opportunities and education
- Be responsible, sensitive to pupil concerns, and aware of sources of additional information that will be of benefit

Volunteer Commitment

- Complete application and disclosure forms
- Attend a local, half day training course to discuss role, activities and skills development
- Spend time in school supporting the delivery of group activities
- Work with **ASPIRENorth** staff to participate effectively in activities
- Invest in your personal development

Employer Commitment

- Enhance the project by releasing appropriate staff members to participate
- Support and encourage the participating employee(s)
- Work in partnership with **ASPIRENorth** to make a positive impact on young people in the local area